

IN THE MATTER OF THE  
LEVEL III GRIEVANCE APPEAL OF

MARCUS SCOTT

§ BEFORE A SUBCOMMITTEE OF THE  
§  
§ BOARD OF TRUSTEES OF THE DALLAS  
§  
§ INDEPENDENT SCHOOL DISTRICT

DECISION

On the 15<sup>th</sup> day of August, 2013 before Board members Lew Blackburn, serving as Chair, Mike Morath and Eric Cowan came on to be heard the Appeal by Marcus Scott of the Level II Grievance Decision.

Marcus Scott was present in person and he was represented by his attorney, Casey Ransom. The Administration was represented by its attorney, Lisa Ray and Bill Avera, Level II Hearing Officer.

After examining the record and considering the arguments of the parties and their representatives, upon motion duly made by Mike Morath and seconded by Eric Cowan, it was unanimously decided that the Findings of Fact and Decision of the Level II Grievance Hearing Officer should be overruled and the appeal of Marcus Scott should be and is hereby granted. The Administration is hereby directed to reinstate Marcus Scott as an employee of Dallas Independent School District with full back pay and to issue a Letter of Concern regarding failure to disclose receipt of personal funds in which Grievant, Marcus Scott, was entitled to receive as an employee of Dallas Independent School District.



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Lew Blackburn  
Presiding Officer